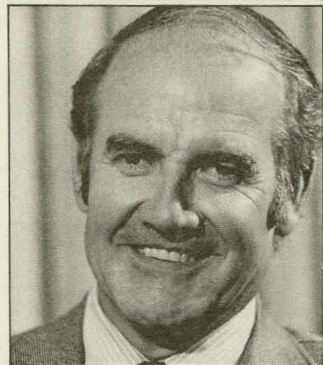
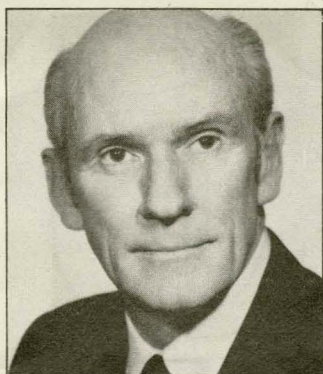


**Cesar Chavez and  
the United Farm  
Workers Union  
ask you to**



**Help Keep Farm  
Workers on the Job...**

**Working Hard...**

The poorest workers in the state don't want welfare.

**Working Hard...**

Working like other workers under fair working conditions and for fair salaries.

**Working Hard...**

Working with the same right to a union—to fair union elections and with the same right to strike as all workers.

**Working Hard...**

Working hard to continue the job of feeding their families and the families of America.

**Out of Unity—A New Farm Worker**

The story of farm labor and the horrible conditions under which farm laborers lived and worked is one of the great scandals of California history.

The farm laborer—who once could expect to live only until the age of 49—who could expect one of every four of his children to die in childbirth—who once could expect nothing but a lifetime of poverty and exploitation—has found a new hope. This hope has come through Unity—through a union of workers dedicated to improving their own working conditions and standard of living—The United Farm Workers Union.

**The United Farm Workers Union**

Organized by Cesar Chavez and fellow farm laborers ten years ago, The United Farm Workers Union has lifted wages from .90 an hour to \$2.20 an hour. Workers have life insurance and health care

benefits, fresh water and sanitation facilities in the fields and protection from dangerous pesticides.

**Agri-Business Equals Agri-Greed**

From the beginning The Farm Worker Union has encountered ruthless opposition from rich agri-business conglomerates. At every step of the way the workers and their union has been threatened with destruction by strikebreakers by failure of government to enforce laws to protect union rights, by violence and threat of violence from employers, and now by Proposition 22—a law carefully designed to destroy The Farm Workers Union and force farm labor back to the 1930's.

The Farm Workers will win—no amount of money—no force can stop a group of people dedicated to helping themselves

**Proposition 22—Right Wing Return To The 30's**

**What Is Proposition 22?**

Proposition 22 is the old Right-to-Work law repackaged and redesigned to sound like it's doing the workers a favor. Proposition 22 promises fair elections for farm workers but prohibits 85% of the workers from voting. Proposition 22 promises to create an effective tool for resolving labor disputes but strips farm workers of all their bargaining tools—like strikes and boycotts. Proposition 22 is nothing more than a right wing attempt to destroy unity among farmworkers and force back farm labor to the 1930's.

**You'll Pick Up The Tab For The Grower's Greed**

Farm workers are taking care of themselves. The Farm Workers Union has helped farm workers take a place in the mainstream of society. Don't let Grower's Greed trick you into destroying work and just wages for farm workers. If the growers don't pay, the taxpayers will.

**This Proposition Is Un-everything:  
Unconstitutional, Unfair, Unjust**

In the opinion of lawyer after lawyer,

Proposition 22 is unconstitutional. It is a totally one-sided law written by Big Business for Big Business, hoping to dupe the public through a highly financed media campaign. Don't be fooled.

**How Would You Like It If Your Boss Didn't Bargain With You?**

Farm worker employee disputes should be settled in the fields and at conference tables, with legitimate tools of bargaining and power. This law doesn't belong on the ballot. How would you like it if your boss bargained with the voters instead of with you?

**You're Next**

If the right wing forces behind this bill succeed in destroying farmworkers you'll be next. Every person who holds a job should say no to 22.

**Don't Return Farm Labor To The 1930's**

If Proposition 22 passes, farm labor will be returned to the 1930's. This was an ugly time. Reject Proposition 22 and denounce it anywhere and everywhere to whomever you can.

**NO**

**NO**



